



8th December 2009

To All Unite the Union and RMT Offshore Caterers (grades A to E)

Dear Brothers / Sisters

COTA Wage Negotiations 2009/10 update

We write to you to confirm that on Tuesday the 1st of December COTA informed the Trade Unions that due to the current economic constraints within which they operate they were not in a position to make any offer in regard to this year's wage negotiations.

We will now be calling two joint Shop Stewards meetings to discuss the options open to our membership. These meetings will take place at the Unite the Union office 42-44 King Street, Aberdeen, AB24 5TJ on **Friday 8th & 29th of January 2010 commencing at 11am.**

All Shop Stewards should attend at least one of these meetings. During these meetings Shop Stewards will be expected to convey the feelings of the membership on their unit, including whether those feelings are unanimous or mixed.

Following the second meeting a recommendation from the Joint Shop Stewards Committee will be sent to every member along with the details of how the ballot will be run. This ballot will allow the membership to decide whether to accept or reject the recommendation.

We will keep our joint membership fully informed of any update at the earliest opportunity.

Fraternally

A handwritten signature in black ink that reads "John Taylor".

Mr John Taylor
Regional Industrial Organiser
Unite the Union

A handwritten signature in black ink that reads "Jake Molloy".

Mr Jake Molloy
Regional Organiser
RMT